

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT**

**June 26, 2018
Tuesday, 10:05 a.m.**

MINUTES OF REGULAR MEETING

The School Board of Broward County, Florida, met in regular session at 10:08 a.m. in the Board Room of the Kathleen C. Wright Administrative Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida. Present were: School Board Members Nora Rupert, Chair; Heather Brinkworth, Vice Chair (via teleconference); Robin Bartleman; Abby M. Freedman; Patricia Good; Donna P. Korn; Laurie Rich Levinson; Ann Murray; Dr. Rosalind Osgood; Robert W. Runcie, Superintendent of Schools; and Barbara J. Myrick, Esq.

Call to Order The Chair called the meeting to order and led the Pledge of Allegiance to the Flag of the United States of America.

A Moment of Silence was held for Alexia Stanford, a student from Cypress Bay High.

Minutes for Approval Motion was made by Ms. Korn, seconded by Ms. Murray and carried, to approve the official minutes for the following Board Meetings: Mrs. Brinkworth and Mrs. Rich Levinson were absent for the vote. (7-0 vote)

- May 22, 2018 - Regular School Board Meeting
- June 12, 2018 - Special - Expulsions

Added/Changed Items The Superintendent requested that the Board permit the following changes to the agenda:

- **Items** - Revised: G-1, G-3, G-4, JJ-7, JJ-8
- **Items** - Added: BB-2
- **Items** - Withdrawn: CC-2, CC-5

The Chair approved the changes and announced the changes to the Agenda proposed by the Superintendent were accepted by the Chair after being determined that good cause had been established for said changes.

Close Agenda Upon motion by Ms. Korn, seconded by Mrs. Good and carried, the Agenda was approved and declared closed. Mrs. Brinkworth and Mrs. Rich Levinson were absent for the vote. (7-0 vote)

Special Presentations

- Recognizing all of the Partners Involved in the Sixth Annual Autism in Flight
- Recognition of the 25th Anniversary of Harvest Drive, Inc.

These special presentations may be viewed in their entirety at:

<http://www.browardschools.com/School-Board/Special-Presentations>

Reports The following reports were presented:

- District Advisory Council - Carolyn Krohn, Vice Chair
- Employee Unions/Groups - Terry Preuss, Vice President, Broward Teachers Union (BTU)

Superintendent's Report

The Superintendent thanked the Board for approving the recommendation of the Director of School Safety and Security, who would be assisting him and the District, and he provided updates on the recovery efforts, as well as various reviews.

These reports may be viewed in their entirety at:

<https://becon223.eduvision.tv/Default.aspx?q=d0F7qPKKlcfmtjfULqo9AQ%3d%3d>

(Click on School Board Meeting 6-26-18.)

Speakers (12 p.m.)

Allison Hankerson Harris
Trudy Jermanovich
Michael Sirbola
Kristina Braziel
Anna Marie Pierpont
Terry Lopez-Preuss
Roosevelt McClary
Liliana Ruido
Princess Stanley
Adrena Brown

Consent Agenda Following identification of those items Board Members and members of the public indicated they would like considered separately, motion was made by Mrs. Good, seconded by Ms. Murray and carried, to approve the Consent Agenda for the remaining items (**identified by ***).

ITEMS

(Consent agenda items will be noted by a single letter, and open agenda items will be noted by double letters in accordance with Policy 1100A.)

G. OFFICE OF HUMAN RESOURCES

G-1. Personnel Recommendations for Instructional Reappointments, Instructional Appointments, and Leaves 2018-2019 School Year (Approved)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve the personnel recommendations for the 2018-2019 reappointments, appointments and leaves as listed in the attached Executive Summary and respective lists for instructional employees and authorize, pursuant to section 1011.60(3)(f), Florida Statutes to serve more than (10) calendar months of service. All recommendations are made with the understanding that these individuals will comply with regulations/ policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. (9-0 vote)

Ms. Korn requested to have her sister, Tara Terribile, separated from this item.

Mrs. Brinkworth requested to have her sister-in-law, Barbara Pomper, separated from this item.

Ms. Murray requested to have her daughter, Marie Martin, separated from this item.

Motion to Separate (Carried)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to separate Tara Terribile, Barbara Pomper, and Marie Martin from this item due to their relationship as a relative. Mrs. Bartleman was absent for the vote. (8-0 vote)

A vote was taken on the three (3) separated names through a motion made by Mrs. Good, seconded by Ms. Murray. Mrs. Bartleman was absent for the vote. Mrs. Brinkworth, Ms. Korn, and Ms. Murray abstained. (5-0 vote)

A vote was taken on the remaining G-3 item.

G-2. Personnel Recommendations for Instructional Separation of Employment or Discipline for the 2018-2019 School Year (Approved)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve the personnel recommendations for separation of employment or discipline as listed in the attached respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. (9-0 vote)

Mrs. Rupert inquired when the suspension would be served by Ms. Reid.

Susan Rockelman, Director, Talent Acquisition & Operations, replied Ms. Reid had been on PLV (unpaid leave); however, once the Board approved it those days would count as her suspension time, from May 24, 2018 through June 7, 2018.

A vote was taken on this item.

G-3. Personnel Recommendations for Non-Instructional Appointments, Reappointments, and Leaves for the 2017-2018 and 2018-2019 School Years
(Approved)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve the 2017-2018 and 2018-2019 personnel recommendations for appointments, assignments, and leaves, and approve the 2018-2019 reappointments as listed on the attached Executive Summary lists and individual appointments for Non-Instructional Employees, and authorize pursuant to Section 1011.60(3)(f), Florida Statutes, principals, other school site administrators, and instructional staff to serve more than ten (10) calendar months of service. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida DOE and SBBC. (9-0 vote)

The Superintendent commented there was a revision to this item this morning on page 14 where two (2) names, Andrew Medina and David Taylor, were withdrawn.

Mrs. Good thanked Ms. Schentrup for her assistance to move the District forward and for her leadership in helping the District deal with school safety and security.

Following a vote on this item, newly-appointed District personnel were recognized and congratulated by the Board.

***G-4. Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2017-2018 and 2018-2019 School Years**
(Approved)

Approved the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

***G-5. Supplemental Pay Positions** (Approved)

Approved the recommended supplemental pay positions of employees for the 2018-2019 school/fiscal year.

GG. OFFICE OF HUMAN RESOURCES

GG-1. Proposed New Salary Schedule for the Armed Safe School Officer, Marshal/Guardian Program (Companion Item to CC-11) (Adopted)

SEE ITEM CC-11

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to adopt the Proposed New Salary Schedule for the Armed Safe School Officer, Marshal/Guardian Program. Mrs. Brinkworth was inaudible. (8-0 vote)

Mrs. Good inquired if the salary schedule was an alignment for the Guardian program.

Mr. Runcie responded yes, the salaries were an alignment for positions such as the Safety Specialist.

Mrs. Good questioned if the Guardian program should be voted on first before voting on the salary schedule.

Mr. Runcie stated there could be positions in the District without them being filled or associated with any program. He did not believe the order mattered but understood the point made.

Mrs. Good made a motion that the item be tabled and brought back after a vote on Item CC-11.

Motion to Table (Carried)

Motion was made by Mrs. Good, seconded by Ms. Korn and carried, to table this item until after a vote on Item CC-11. Mrs. Brinkworth was inaudible. (8-0 vote)

Following a vote on Agenda Item CC-11, Item GG-1 was brought back to the table for discussion along with Item I-2 through a motion made by Ms. Korn, seconded by Mrs. Good.

Ms. Korn referred to Item GG-1 and because this was for a mandate, she asked whether these funds would be handled the same or if the funds would be put into the individual schools' budget.

Jeffrey Moquin, Chief of Staff, replied the funding source would come from the additional Safe School allocation and to ensure schools processed the payroll, the money would be placed in the schools' budget; however, it would not adversely impact the schools' budget.

Ms. Korn commented this position was similar to a School Resource Officer (SRO) than a Security Specialist and because it was based on a mandate, she believed the funds should stay at the District level to be paid.

Judith Marte, Chief Financial Officer, explained prior to the school year there would be allocations to go to the schools on an annual basis, based on a list provided to her stating which schools had these positions, and the money would not be able to be transferred and would only fund that position. It would be a unique allocation so the processing of payroll would not be hampered, but it would be an allocation that would be rescinded on an annual basis.

Ms. Korn referred to Item I-2 and stated that this was not a reconsideration of arming school staff, teachers, or support staff, but it would be an opportunity to use these funds specifically for this position that was just approved in Item CC-11. She reiterated that these funds were available specifically to train the new position and was not to change the position of the Board to arm teachers or support staff.

Mrs. Rich Levinson commented the Board discussed the weapons policy at the Workshop last week and it would only be for authorized District security staff to hold a weapon. She said the Board was not looking at arming teachers or anyone else except for the one (1) position in order to fulfill the law.

Ms. Korn stated the trainings were the responsibility of the police departments and per legislation, the District's responsibility was only that the individuals were to be trained by the police departments and how they are trained would be at the discretion of the police departments.

Robert Hutchinson, Chief, Special Investigative Unit (SIU), clarified that it was up to the police agency for active shooter training, but they were working together to create one lesson plan to share with all the agencies involved to follow.

Mrs. Rich Levinson inquired if the weapons policy would be coming back to the Board for approval.

Mr. Moquin replied yes, it would be coming to the Board on July 31, 2018.

Mrs. Rich Levinson requested that any change(s) to the authorized District security staff would have to come to the Board for approval and was important that it was put into policy.

Mrs. Freedman asked what the difference was when this was voted down on April 10, 2018 and now.

Mr. Moquin responded it was his understanding the Board's desire was to do something innovative to access the \$67 million that was allocated to the fund. That money was identified solely for the training and equipment purposes for the Guardian program and would not fund any alternative solution, which still held true today. In order to compensate the individuals, the money from the Safe School allocation would be used. He said this solution was not availing the District of any of the training and equipment, and the money from the Guardian program continued to be directed to the Sheriff's Office.

Mr. Runcie added that another difference between April and now was the conversations with local law enforcement who made it clear they would not be able to collectively meet this requirement due to the shortages they had in their divisions. In summary, he said having that information and conversations from the Workshop had put them in a different place to where the Guardian program could be pursued and taken advantage of as the next best option pending the Board's approval.

Ms. Myrick added there had been discussions state-wide in regards to what general counsels were calling this "hybrid," which was using a type of the Guardian program, but that they would be specific employees that did nothing besides the security; whereas, the real Guardian program had employees that were armed and had other duties.

Mrs. Freedman appreciated the explanations from both the Superintendent and the General Counsel.

A vote was taken on these items.

GG-2. Agreement between College Board and The School Board of Broward County, Florida (Approved)

Motion was made by Ms. Korn, seconded by Mrs. Rich Levinson and carried, to approve the Amendment to the Chinese Guest Teacher Agreement between College Board and The School Board of Broward County, Florida, dated June 13, 2017. Mrs. Brinkworth was inaudible. Mrs. Freedman and Ms. Korn were absent for the vote. (6-0 vote)

No discussion was held and a vote was taken on this item.

A. RESOLUTIONS

***A-1. School Boundary Committee Resolution (Adopted)**

Adopted Resolution 18-109 in support of establishing the formation and functions of the School Boundary Committee.

AA. RESOLUTIONS

B. BOARD MEMBERS

BB. BOARD MEMBERS

BB-1. Membership in the Council of Great City Schools for the 2018-2019 School Year (Approved)

Motion was made by Ms. Korn, seconded by Ms. Murray and carried, to approve the renewal of the School Board's membership in the Council of the Great City Schools. (9-0 vote)

Agenda Items BB-1 and BB-2 were moved and discussed concurrently.

The Chair received audience input on these items.

John Sullivan, Director, Legislative Affairs, referred to Item BB-2 in regards to the Referendum and spoke briefly on the allocation chart on the Executive Summary, which showed a breakdown of funds if the voters approved the Referendum. He explained after Board approval of this item, they had a press release ready to be sent out and a link to the website would go live with more detailed information.

Mrs. Good stated these dollars were Capital dollars, they were Operating dollars that was a four-year funding source to support staff and safety measures. She said the Board would need clear talking points to provide examples to the community as to how the dollars would be used. These funds would not be available for a year and during that process time the public would be able to provide input. She believed it was critical to have programs that provided additional counselors, counseling for students, and addressed the mental health component.

Mr. Runcie responded that was correct and that the strategy was to reduce the enormous workloads on counselors. He wanted to go on record to say that none of these dollars would be invested in programs such as technology or something bought from a vendor, but rather for resources and people that would impact what goes on in a classroom.

Mrs. Good asked how would some of the Operational dollars be used for safety.

Mr. Runcie replied the safety piece would include SROs and school safety personnel.

Mrs. Good believed the public understood the underfunding that had occurred and she did not believe this District could not afford to wait another year without the proper funds. She was hopeful that the message would be clear and concise to the public before they cast their vote and that the District coordinated with the unions and local elected officials. She thanked all involved.

Mrs. Brinkworth agreed and requested a follow-up on the plan of action, as well as talking points.

Mr. Runcie replied yes, he would provide that to the Board.

Ms. Korn asked staff to explain what the 20% on the chart for safety encompassed and how was that number derived.

Ms. Marte responded at the Workshop the discussion was in regards to more than 266 SROs, 130 security positions over and above the original ask, as well as some of the enhancements for the Charter schools.

Mr. Runcie added that the Charter school expense was related strictly to school safety personnel/SROs only.

Mrs. Rich Levinson wanted to verify that this was to get the District to the thousand-to-one (1000:1) ratio (students-to-SRO), and without the Referendum that ratio may not be reached.

Ms. Marte answered in the affirmative.

Ms. Korn stated it was important to communicate that information to the Charter schools as well.

Mrs. Good commented that she had spoken to the Director of Charter Schools who was ready to communicate the information once this was approved today.

Ms. Korn questioned the language where it refers to "The School Board intends to allocate..." and wanted to know how binding would that be versus using the word "will."

Ms. Myrick responded regardless which word was used to allocate the money, the Board would need to come back in order to change the percentages if the money was spent differently or for any other reason.

Mrs. Rich Levinson stated South Florida was the number one cost-burdened place in the nation, more than San Francisco and New York, meaning the salaries in relation to what a home costs has the biggest gap. She said the Board believed it was incumbent that it find another way to compensate its employees since the state would not fund education the way it should be in this state.

Mrs. Rich Levinson indicated this Referendum was about putting money in the hands of the District's professionals and paying them closer to the compensation the Board would like to give them when this money becomes available. The Board had to look forward and decide how to prioritize education in the State of Florida the way it believed it should be prioritized.

Dr. Osgood believed it was very important that the community understood this was a leadership move by the Board because it could not use bond money to fund salaries. She said this was the Board's way of asking the community to continue its efforts as it related to academics in the schools. She indicated something needed to be done to challenge the state on the way it continued to underfund public education, which she believed violated the constitution.

Ms. Murray commented as a reminder that the District had \$142 million in unfunded mandates that it was required to perform, which included approximately \$60 million for class-size reduction that was not refunded by the state. She said the District had continued to find ways to make everything work but had now hit the bottom. She shared the Board had been fiscally responsible in every area possible but there was an imbalance with the direction that the state legislators disseminates money. In the meantime, the Board needed to take care of its employees. She said the average rent was between \$1,500-\$2,000 per month in addition to insurance, fuel, food, utilities, and so forth, and employees should be happy about coming to work each day without having to worry if their lights were going to be turned off.

Moving forward, Ms. Murray believed the District would have to spend more money for safety and other issues to ensure the schools were secured. She indicated she was comfortable conveying to people that the District had reached that point and it would be up to the taxpayers in Broward County to make the decision as to what they wanted for education or if they wanted it to disappear. She suggested using the same plan and method of communication that was used for the Bond in order to get the information out to the community. She stated the information needed to be very clear and decisive, along with being consistent in the communications, and if the same plan used for the Bond was followed, she believed the District would be successful with the Referendum.

A vote was taken on these items.

BB-2. Intended Allocation of Funds Generated by the August 28, 2018 Referendum (Approved)

Motion was made by Ms. Korn, seconded by Ms. Murray and carried, to approve the intended allocation of funds that will be generated by the referendum that will be held on August 28, 2018 for The School Board of Broward County, Florida (SBBC) on a question regarding a levy of ad-valorem taxes for teacher and school related (non-administrative) staff compensation, security, and essential programs. (9-0 vote)

Agenda Items BB-1 and BB-2 were moved and discussed concurrently.

The Chair received audience input on these items.

A vote was taken on these items.

CC. BOARD POLICIES

CC-1. The School Board of Broward County, Florida, 2018-2019 Organizational Chart Job Descriptions - Chief Student Support Initiatives (Adopted)

Motion was made by Mrs. Good, seconded by Ms. Korn and carried, to adopt the revised job description, identified through the 2018-2019 Organizational Chart, for the Division of Chief Student Support Initiatives. This was the final reading. (9-0 vote)

Agenda Items CC-1, CC-3, CC-4, and CC-6 through CC-10 were moved concurrently.

No discussion was held and a vote was taken on these items.

CC-2. The School Board of Broward County, Florida, 2018 - 2019 Organizational Chart Job Descriptions - Chief Financial Officer (Withdrawn)

CC-3. The School Board of Broward County, Florida, 2018 - 2019 Organizational Chart Job Descriptions - Chief HR & Equity Officer (Adopted)

Motion was made by Mrs. Good, seconded by Ms. Korn and carried, to adopt the revised job descriptions, identified through the 2018 - 2019 Organizational Chart, for the Division of Chief Human Resources & Equity Officer. This was the final reading. (9-0 vote)

Agenda Items CC-1, CC-3, CC-4, and CC-6 through CC-10 were moved concurrently.

No discussion was held and a vote was taken on these items.

CC-4. The School Board of Broward County, Florida, 2018-2019 Organizational Chart Job Descriptions - Chief of Staff (Adopted)

Motion was made by Mrs. Good, seconded by Ms. Korn and carried, to adopt the new and revised job descriptions identified through the 2018-2019 Organizational Chart for the Division of Chief of Staff. This was the final reading. (9-0 vote)

Agenda Items CC-1, CC-3, CC-4, and CC-6 through CC-10 were moved concurrently.

No discussion was held and a vote was taken on these items.

CC-5. Proposed New Job Description for the Design Specialist, Print Graphics Position (Withdrawn)

CC-6. Proposed Revised Job Description for the Assistant Chief Building Official - Plans Position (Approved)

Motion was made by Mrs. Good, seconded by Ms. Korn and carried, to approve the proposed revised job description for the Assistant Chief Building Official - Plans position. This was the first reading. (9-0 vote)

Agenda Items CC-1, CC-3, CC-4, and CC-6 through CC-10 were moved concurrently.

No discussion was held and a vote was taken on these items.

CC-7. Proposed Revised Job Description for the Assistant Director, Procurement Compliance Position (Approved)

Motion was made by Mrs. Good, seconded by Ms. Korn and carried, to approve the proposed revised job description for the Assistant Director, Procurement Compliance position. This was the first reading. (9-0 vote)

Agenda Items CC-1, CC-3, CC-4, and CC-6 through CC-10 were moved concurrently.

No discussion was held and a vote was taken on these items.

CC-8. Final Adoption of Policy 4.9 Corrective Action (formerly Employee Disciplinary Guidelines) (Adopted)

Motion was made by Mrs. Good, seconded by Ms. Korn and carried, to adopt Policy 4.9 Corrective Action (formerly Employee Disciplinary Guidelines). (9-0 vote)

Agenda Items CC-1, CC-3, CC-4, and CC-6 through CC-10 were moved concurrently.

No discussion was held and a vote was taken on these items.

CC-9. Revisions to Policy 6004 Consideration of Outside/Independent Evaluations (Adopted)

Motion was made by Mrs. Good, seconded by Ms. Korn and carried, to adopt Revised Policy 6004 Consideration of Outside/Independent Evaluations at this final reading. (9-0 vote)

Agenda Items CC-1, CC-3, CC-4, and CC-6 through CC-10 were moved concurrently.

No discussion was held and a vote was taken on these items.

CC-10. Revisions to Policy 6000.4 Exceptional Student Education Policies and Procedures (SP&P) 2017-2018 through 2019-2020 (Adopted)

Motion was made by Mrs. Good, seconded by Ms. Korn and carried, to adopt Revised Policy 6000.4 Exceptional Student Education Policies and Procedures (SP&P) at this final reading. (9-0 vote)

Agenda Items CC-1, CC-3, CC-4, and CC-6 through CC-10 were moved concurrently.

No discussion was held and a vote was taken on these items.

CC-11. Approve the Proposed New Job Description for the Armed Safe School Officer, Marshal/Guardian Program (Approved as Amended)

SEE ITEM GG-1

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve the Proposed New Job Description for the Armed Safe School Officer, Marshal/Guardian Program. Approval is requested to advertise the position after the First Reading. This was the first reading. **This motion was superseded by a Motion to Amend (page 19).** Mrs. Brinkworth was inaudible. (8-0 vote)

Mrs. Rich Levinson stated this was discussed at the Workshop quite extensively and the minimum qualifications listed in this item did not meet what she had suggested at the Workshop. She said a minimum of two (2) years was not what she was looking for when she mentioned using retired law enforcement or military.

Mr. Moquin replied it was his understanding, similar to the Security Specialists, they would have prior law enforcement and/or military experience and was not that they would be recently retired law enforcement officer.

Mrs. Rich Levinson said she had specifically spoken about "retired" only. If another classification was being considered, she did not believe two (2) years was near enough experience for her. She asked for input from her colleagues.

Dr. Osgood agreed and said the expectation with retired officers/military personnel was different from Security Specialists. She understood from the Workshop that the Board wanted retired or seasoned officers. She said when she reviewed this description she read that the person would have had to have served at least two (2) years within the last 10 years. After attending a meeting yesterday in Daytona with police officers and young people, she stated she wanted language added that the individuals hired for this position would have to build relationships with the students in order to make them feel safe. She asked how these positions interacted with the Director of School Safety and Security if they reported to the principal and how everyone involved would be connected.

Dr. Osgood believed the youth component was very important. She also wanted know if the guns would be concealed, especially at the elementary and middle school levels. She did not want to move so quickly to provide another level of safety that would increase the trauma and psychological damage to the students by the overwhelming presence of guns.

Mr. Runcie suggested the "prior experience working with adolescents" be left under the Minimum Qualifications & Experience and then add what the "desired" years would be. He indicated they did not know how limited the pool would be and there would not be enough time to come back to the Board in the middle of summer to state they were not receiving enough candidates. He said they needed to do whatever they could to source individuals in order to train them and staff them. He stated by keeping the minimum years experience to two (2) years, it would allow them to enlarge the pool from which they could choose the most experienced first.

Mrs. Good agreed for the need of experienced personnel; however, due to the predicament the governor and legislature placed on districts with a mandate and unreasonable timeframe it did not allow the Board the necessary time to vet the whole opportunity to hire guardians. She agreed with her colleagues the experience could be placed under the Preferred Qualifications & Experience as a preference, but by limiting it further it could cause staff to have some angst in terms of hiring individuals in the time necessary to accomplish the mandated task. Mrs. Good appreciated staff including "good standing" in the bullet for law enforcement, as well as military experience with an honorable discharge. In regards to the certification piece that would be required to participate, she did not see anything listed that stated they would have to have that requirement updated yearly.

Mr. Moquin referred to a bullet at the bottom of page 1 that indicated there would be a need to participate in training programs and complete ongoing training on an annual basis. He wanted to clarify that these individuals would not be certified law enforcement and would not have any authority held by a law enforcement officer. He said they would have the authority to use their firearm in order to prevent a tragedy.

Mrs. Good asked if they would be able to confiscate or apprehend an individual on campus.

Mr. Moquin replied that the individuals would be there to work with the other security teams and the expectation was that they would participate in those activities as well. He indicated their primary role would be to secure the campus.

Mrs. Freedman questioned the hours of training.

Mr. Moquin responded that the training was 144 hours and 132 hours were relative to preparing them to the use of firearms, defensive tactics, and so forth. There would also be an additional 12-hour requirement that they received from a nationally certified diversity consultant on diversity issues. The 144 hours of training consisted of 80 hours of firearm instruction, 16 hours of precision pistol, 8 eight hours of discretionary shooting instruction, 8 hours of instruction in active shooter or assailant scenarios, 8 hours of instruction in defensive tactics, 12 hours in legal issues, and 12 hours in diversity.

Mrs. Freedman stated she was uncomfortable with the minimum requirement of two (2) years within the last ten (10) years experience. She realized the need to have individuals present to protect the students but at the same time, she did not want her action to cause a greater reaction problem. She said she would not be able to vote on this with only two (2) years of experience needed.

Mrs. Good commented on that point and said the District was under a mandate to do something before the start of school and the Board needed to be realistic of the challenges. She said it was beyond frustrating but the Board needed to vote on this today in order for staff to start the advertising process. She asked the Superintendent to comment on what he had heard from the Safety Commission and the Governor's Office in regards to the timeframe of the mandate.

Mr. Runcie replied the mandate was very clear that all school districts were required to have a school safety, armed individual, at each and every school in the state of Florida and the Board needed to do everything it could to make it happen. He said trying to reach perfection should not stand in the way of coming up with a good solution but something had to be done now to put the pieces in place until a better solution could be worked out with more time. He stated he did not want to write the job description in the process that would not allow anyone to be sourced.

Mr. Runcie said the expectation from parents and students was for the District and community to determine how to get this accomplished. He indicated they would not be able to get something that was perfect and meet everyone's expectations, but they had to ensure an individual at every campus that was an armed, school safety personnel.

Mr. Moquin added that the District's minimum qualifications were more stringent than what he had seen in other districts.

Mrs. Freedman understood that the legislature was making districts do this; however, she believed since the governor and legislature created the problem, they should provide highway patrol to assist. She said it was not right for students to be left in the hands of protection from someone with only two (2) years experience.

Mrs. Rupert agreed and suggested her colleague draft some suggested language for a motion.

Ms. Korn concurred this was not a situation the Board chose to be in; however, it was in it and was tasked to do the best it could to fulfill this obligation. She said having a minimum qualification of two (2) years would allow for a larger pool of applicants. The salary would be approximately \$32,000 so that would limit the amount of people applying, which would also lower the pool. She would prefer that the experience was 10 years out of the last 10 years but in this situation, she did not want to not be able to fill the positions and have to come back to say it could not be done in time because there was not enough flexibility given to staff. Ms. Korn stated it under the preferred qualifications it would behoove the Board to increase that amount of experience in order to obtain the number of applicants in the pool needed. She suggested leaving the minimum qualifications where they were and increasing the number of years under preferred to four (4) or five (5) years of experience. In terms of concealed weapons, she asked if that was something that would be added to policy or would it be procedural.

Ms. Myrick replied she would not recommend placing it in the job description but rather as a procedure or having it come to the Board through a policy and said it could be a future discussion.

Mrs. Good inquired if the individuals would need to have a concealed weapon permit.

Mr. Moquin responded that it was already a requirement under law and in addition, individuals would have to be fingerprinted, have a background check, participate in drug and alcohol testing, and pass a psychological evaluation before they are allowed to be on campus.

Ms. Korn added there was a long list of requirements, including what was just mentioned. She asked if Reservists were considered military experience and wanted to ensure it was included in the definition.

Craig Nichols, Chief Human Resources & Equity Officer, replied on the minimum qualifications they used compensations to compare similar jobs in the industry, such as armed security guard, which was comparable to this job, ranged from six (6) month to six (6) years of experience and said two (2) was in the average range.

Ms. Korn wanted to place the additional years experience under the Preferred Experience & Qualifications heading.

Ms. Murray indicated the positions were for primarily for elementary schools because the middle and high were already covered by SROs and she had some concerns. After the tragedy in February, her conversations with parents were about how elementary students were very fearful at that age because they did not understand what was going on between the media and the hyped security within the schools. She wanted to be sure a society of paranoid children was not being developed and believed concealing the weapons as her colleague suggested should be considered. In regards to the qualifications, she said passing the psychological evaluation was very important and she wanted to ensure a current evaluation was used and not an evaluation that was taken in previous years.

Ms. Murray agreed there were some very good District security personnel that may want to step up and take this position and were already known to the students and had earned their trust and made them feel secure. She commented on the years of experience and said she was unsure if having two (2) years was enough. She said since these individuals would be placed in the most vulnerable spots, there needed to be a lot of caution when screening these them. She suggested having someone from SIU involved with the screenings as well.

Mrs. Bartleman stated she preferred armed law enforcement but understood there were not enough available. She said guns were scary and needed to be concealed in schools. She was concerned with the duties that these individuals would be asked to perform and she did not want someone with a gun in the cafeteria breaking up a food fight. She did not want to put an individual in a position where their primary position was to de-escalate a situation with a weapon on their body when that person did not have the experience to do so. Her expectation for the individuals in this position was to protect the campus from the perimeter and at the gates of the school. She referred to the last bullet under Essential Performance Responsibilities at the top of page 2 and stated she wanted to remove the first sentence because the individuals in this position should not be doing any additional "duties assigned by the immediate supervisor or designee" other than securing the perimeter of the campus.

Mr. Runcie agreed and said she raised a great point. He said it had been a concern in other areas as well and indicated it would be appropriate to make some modifications by restricting the ability schools use resources in ways that were not intended and he recommended removing the sentence from the job description.

Mrs. Bartleman added that if current security personnel at schools wanted to apply for this position, they would have to understand that once they carry a gun their job would be the safety and security of the campus only and they would no longer continue their current duties.

Mr. Moquin responded the compensation for this position was between a Campus Monitor and a Security Specialist. For the Campus Monitors it would represent a promotional opportunity and if they met the qualifications he said they should apply for the position. For the Security Specialists, that would not be the case. He stated this role had the sole responsibility to patrol the campus perimeter, ensure there were no active assailants, and to protect the lives and property of the District. He explained the Security Specialists' role was much more extensive as it related to the safety and security on campus. In recognizing many of them had the pre-qualifications needed and because much of the training would occur over the summer when they were off, it would create an opportunity for them to serve as a backup role in the event there were not enough people sourced, then they could be used on an interim basis to cover campuses.

Mr. Moquin said the benefit for them was that they would be compensated for the training, receive the benefit of the training itself in terms of their experience and background, and would receive a \$500 stipend (by law) for volunteering. He relayed that in a meeting with the bargaining groups they wanted to reach out to District employees to serve in that role, either as promotional opportunity or as a backup opportunity. In addition, when he met with the bargaining units they did not see this as a long-term position because the preference would be to continue working with the municipalities and expand the SRO program in a way that would benefit both the District and municipalities.

Mr. Runcie stated if it was a temporary move, the employee's position in the District would be retained.

Mrs. Bartleman wanted to make a motion to remove language that pertained to performing other duties assigned by the immediate supervisor or designee.

Ms. Korn requested language for four (4) years of experience be added to the motion, along with defining Reservist as part of military experience, which was accepted.

Motion to Amend (Carried)

Motion was made by Mrs. Bartleman, seconded by Ms. Korn and carried, to amend the Proposed New Job Description for the Armed Safe School Officer, Marshal/Guardian Program as follows:

- Under Essential Performance Responsibilities, at the top of page 2, remove from the last bullet, "Perform other duties as assigned by the immediate supervisor, or designee."
- Under Minimum Qualifications & Experience, add language at end of second bullet to state, "Reservist activity is included in the definition for military experience."
- Under Preferred Qualifications & Experience, add "A minimum of four (4) years within the last ten (10) years of experience as a sworn law enforcement officer in "good standing" at time of employment separation. Two years of prior military experience with an honorable discharge may be substituted for law enforcement experience. In addition, a sentence will be added to state, "Reservist activity is included in the definition for military experience."
Mrs. Brinkworth was inaudible. (8-0 vote)

The Chair received audience input on the Motion to Amend.

Mrs. Freedman shared that she preferred to make the minimum experience at least three (3) years.

Mrs. Bartleman agreed the experience should be more but she did not want to limit the pool and find out in August that only 10 people were hired.

A vote was taken on the Motion to Amend.

Dr. Osgood wanted to know what the process would be due to the urgency.

Mr. Moquin responded that this item requested the authority to start sourcing after the first reading and after having two (2) meetings with the Broward Sheriff's Office (BSO) he said the training should start the week of July 16, 2018. He added they would have real challenges such as completing psychological evaluations, background checks, and providing access to gun ranges to name a few, but the Sheriff made the same commitment to his senior level team to work collaboratively and get rid of the bureaucracy as the Superintendent had made to the District's senior level team, in order to meet the demands from the state. He said the District would do whatever it took to ensure guardians were in place at the schools. He shared there was an appreciation at the highest level from both organizations with a sense of urgency for how this process needs to occur and how other things would have to take a backseat.

Dr. Osgood wanted to ensure the Board was in a consensus that this would not be business as usual and due to the urgency, the processes would be expedited.

Mrs. Good thanked the Superintendent and Chief of Staff for their leadership and for the challenges they have to face. She inquired as to whom would be in charge in seeing this mandate through completion. She wanted to ensure all the pertinent departments would be involved in the process and implementation and she did not want the burden to be put on the Chief of Staff.

Mr. Runcie replied that every department was connected with this and cooperating. He wanted to publicly thank the Chief of Staff for his work and leadership through all this process and it was appreciated very much.

Mrs. Good wanted clarification that the training for the District would be conducted by BSO.

Mr. Runcie answered yes and that it would be the responsibility of BSO to ensure it was prepared to begin around the middle of July.

A vote was taken on this item as amended.

DD. OFFICE OF THE CHIEF AUDITOR

E. OFFICE OF STRATEGY & OPERATIONS

***E-1. Pre-Qualification of Contractors - Superintendent's Recommendations Regarding Pre-Qualification Certification (Approved)**

Approved the recommendation by the Superintendent indicated in the Superintendent Recommendations - Tracking Report.

***E-2. Supplier Diversity Outreach Program Report as of June 1, 2018 (Received)**

Received Supplier Diversity Outreach Program (SDOP) Report. The SDOP report provides The School Board of Broward County, Florida, an update on the continual progress of the program.

***E-3. Recommendation of \$500,000 or Less - 18-158E - Online Electronic Store & Credit Card Payment Processing (Approved)**

Approved the recommendation to award the above Request for Proposal (RFP).
Contract Term: Board approval through July 31, 2021, 3 Years; User Department: District-wide; Award Amount: None; Awarded Vendor(s): Online School Management Systems, Inc.; Small/Minority/Women Business Enterprise Vendor(s): None.

***E-4. Recommendation for Second Amendment to the Agreement - 59-046E - Global Citizenship e-Classroom for Middle School (Approved)**

Approved the recommendation for the Second Amendment to Agreement. Contract Term: August 8, 2017 through June 30, 2019, 1 year, 11 months; User Department: Innovative Learning; Award Amount: None; Awarded Vendor(s): Global Cities, Inc.; Small/Minority/Women Enterprise Vendor(s): None.

***E-5. Recommendation for First Amendment to the Agreement - 59-060E - Royalty Payments for BECON's Video / Photo Content (Approved)**

Approved the recommendation to amend the Agreement. Contract Term: July 1, 2017 through June 30, 2022, 5 Years; User Department: Broward Education Communications Network (BECON); Award Amount: None; Awarded Vendor(s): Facts on File, Inc.; Small/Minority/Women Business Enterprise Vendor(s): None.

EE. OFFICE OF STRATEGY & OPERATIONS

EE-1. Recommendation of \$500,000 or Less - 59-024V - Community Mental Health Provider Services (Approved)

Motion was made by Ms. Korn, seconded by Mrs. Bartleman and carried, to approve the agreements with the Community Mental Health Providers. Contract Term: July 1, 2018 through June 30, 2019; 1 Year; User Department: Exceptional Student Learning Support; Award Amount: \$450,000; Awarded Vendor(s): Alternate Educational Systems, Inc.; Citrus Health Network, Inc.; Smith Community Mental Health, Inc.; Small/Minority/Women Business Enterprise: None. Mrs. Brinkworth was not audible. (8-0 vote)

Agenda Items EE-1, EE-2, EE-5, and EE-6 were moved concurrently.

No discussion was held and a vote was taken on these items.

EE-2. Recommendation of \$500,000 or Less - 19-034T - Termite Extermination Services (Approved)

Motion was made by Ms. Korn, seconded by Mrs. Bartleman and carried, to approve the recommendation to award the above contract. Contract Term: July 1, 2018 through June 30, 2019, 1 Year; User Department: Physical Plant Operations (PPO); Award Amount: \$407,100; Awarded Vendor(s): Beach Environmental Exterminating, Inc.; ABCN Services Corporation d/b/a Critter Control; Small/Minority/Women Business Enterprise Vendor(s): None. Mrs. Brinkworth was not audible. (8-0 vote)

Agenda Items EE-1, EE-2, EE-5, and EE-6 were moved concurrently.

No discussion was held and a vote was taken on these items.

**EE-3. Recommendation for Renewal and Additional Spending Authority -
17-009V - School and Department Furniture (Approved)**

Motion was made by Ms. Korn, seconded by Dr. Osgood and carried, to approve the first renewal and an increase in spending authority for the above Invitation to Bid (ITB). Contract Term: October 21, 2016 through September 30, 2019; 2 Years; 11 Months; User Department: Procurement & Warehousing Services; Additional Requested Amount: \$3,800,000; New Award Amount: \$10,170,000; Awarded Vendor(s): 20; Small/Minority/Women Business Enterprise Vendor(s): Apricot Office Interiors, Inc. See Supporting Docs for continuation of Requested Action. Mrs. Freedman was absent for the vote. (8-0 vote)

Mrs. Good inquired as to why such a significant amount of furniture was needed for schools and departments.

Maurice Woods, Chief Strategy & Operations Officer, replied the forecasted amount for the additional three (3) months was based on historical spend.

Mrs. Good asked what portion of this would come from the various funds stipulated.

Mr. Woods responded since the decisions were made at the school and different departments he was not able to state specifically where the source of those funds would come from, but could go back and review the historical spend and provide some average percentages as to where the spend had come from historically and provide that in a follow-up.

Mrs. Good stated that she found this amount excessive. She said the District was going through some tough times and believed the only dollars that should be used should be related to the Safety, Music & Art, Athletics, Renovation, & Technology (SMART) program or possible grant funds. She commented that there should only be minimum expenditures and she was not comfortable supporting this item until she could receive a breakdown of what dollars would be allocated to the SMART program.

Ms. Murray indicated schools and departments have the option to replace furniture, regardless if it was worn. She commented that the furniture in her office was all from B-stock, which came from someone else, and said there was a lot of good furniture there for those that could not get on the "buying" list. She mentioned she was at a school that had oak chairs in the media center and were going to have them replaced, which puzzled her because oak is one of the strongest types of wood that would last for decades.

Ms. Murray believed schools should go through some type of review in regards to exactly what they plan to replace. She said it was one thing to replace a piece of office furniture that been worn out, but she did not think it was practical or fiscally responsible to replace a piece of furniture due to its age when it was still perfectly serviceable. There were a lot of things that the District needed to take care of, but she hoped when a school purchased something that someone would be checking that what the school was replacing was being thrown away because it was no longer usable; otherwise, it should be kept and not replaced. She stated it was nice to have something new, but at this time it was more important to be fiscally responsible.

Mr. Runcie suggested removing the reference to "general" and "capital" and from the Financial Impact for the moment, and retain the grant funds, as well as the SMART project-related pieces, and come back in July when the Board reconvened after the break so it could be provided details as to what would be required at the schools.

Valerie Wanza, Chief School Performance & Accountability Officer, responded she would certainly work with the schools regarding this matter; however, it had been a long time since schools purchased items such as student desks, in which many have been damaged or worn out. She said there were two (2) issues. The first one was the actual review process. The second issue was that some additional controls and practices would have to be put in place regarding furniture and spending across the board, in addition the controls already in place for items that reach a certain threshold.

Ms. Korn referred to the Financial Analysis Worksheet (FAW) after page 62, and said the dates did not match the Requested Action.

Mr. Woods replied the dates in the Agenda Request Form (ARF) included the extension they were asking for in this item, so an extra year was added in the Requested Action to reflect the extension they were requesting.

Ms. Korn remarked that meant staff was not asking for an increase of \$3.8 million in an existing contract. She asked if the extension was not done today, staff would still be requesting an additional spend.

Mr. Woods responded if the extension was not done today, they would have approximately \$39,000 left on the existing contract and anticipate spending approximately \$30,000 for the remainder of this year.

Ms. Korn asked if this item was not approved, it would mean that no money would be spent on furniture for the next year because the current contract would expire.

Mr. Woods answered in the affirmative.

Ms. Marte stated monies have been allocated to schools and if they did not use it for furniture, it would be used for something else. She said if the concern was General fund spend in locations outside of the school buildings on furniture, she suggested that the Board may want to take that matter into consideration separately.

Ms. Korn questioned if the first contract each year was approximately \$2.8 million.

Mr. Woods reminded that they came and requested an additional \$770,000 so the first two (2) years was closer to \$3.8 million.

Ms. Korn clarified that although it appeared this spend was for another \$3.8 million into the contract, but it was actually what had been spent and approved for in the past and it was just for one (1) more year. She asked if the controls were being put in place because there was a problem or if it was just for more control.

Mr. Woods replied it was to have additional controls in place. He said he would work with the Chief School Performance & Accountability to put out communications as to how the decision-making should be handled in regards to more controls and in being frugal when it came to furniture. In addition, he indicated they would work with the Procurement to identify how items were being flagged or approved in regards to the spend. He said they would create a pie chart to show how those funds were sourced historically and share that information with the Board.

Dr. Osgood wanted to know what needed to be purchased for the portables that were being placed at Marjory Stoneman Douglas (MSD) and how much it cost. She also wanted to know if the furniture was needed for schools or other District buildings if there was a safety issue. She inquired if there was a furniture needs assessment. She did not believe it was fair to request certain things for facilities or technology and not do it across the board.

Mr. Woods indicated there was a nuance with this type of item being purchased. He said this type of procurement was not identified with a specific department and was a little more challenging to be able to sit with the end-user. He remarked a survey probably influenced this but he wanted to identify that there was a nuance between a district-wide procurement item versus a department-specific procurement item.

Dr. Osgood thanked staff for the explanation.

Mrs. Rich Levinson commented that there was an increase of spend authority on May 8, 2018 and she was concerned with the spend authority in general and not having control on it. She referred to the last sentence in the second paragraph in the Executive Summary and asked what it meant and who would approve it.

Danielle Mamede, Manager, Procurement & Compliance, replied when a request is made for a purchase order to be sent to the vendor, an approval for that budget would be required either at the school level or District level, depending on who was making the request.

Mrs. Rich Levinson stated she had an issue with the approval by District departments and said unless there was an absolute necessity there should not be any money spent on new furniture at the District level. She was pleased that staff would be adding more controls; however, just because a school had money in its budget did not mean it necessarily needed new furniture and she wanted to see some type of controls put in place so when it reached a certain level, it would be at that time the furniture could be replaced. She looked forward to the added controls.

Ms. Good stated she was not referring to the schools that needed the furniture or the SMART initiative. She had concerns that procurement at the school level was more challenging and for her, that was where the checks and balances should be in place. She agreed at the District level it should be a bare minimum and only as a necessity. She did not want to jeopardize schools receiving their furniture but it was difficult to approve this amount of money. In addition, she pointed out that the MSD piece was not included in the Executive Summary and that information was of great value. She asked the Superintendent for follow-up on this item in regards to directives such as spending when necessary at the school level and any dollars spent anywhere other than a school where it supported students should require high-level authority. She said the District did not have the money and it needed to be tighter with its money.

The Superintendent responded that a follow-up would be sent to the Board and suggested that staff update the board item as posted and add the follow-up as a supplement later so there would be a public record of how it was being executed.

A vote was taken on this item.

**EE-4. Recommendation for Additional Spending Authority - 17-006V -
Technical Contract Staffing and Consulting Services (Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Rich Levinson and carried, to approve the recommendation for additional spending authority. Contract Term: July 1, 2016 through June 30, 2019, 3 Years; User Department: District-wide; Additional Requested Amount: \$600,000; New Award Amount: \$5,100,000; Awarded Vendor(s): 28; Small/Minority/Women Business Enterprise Vendor(s): Cochhbha Enterprises, Inc.; Intelli ERP Software, LLC; Key Technical Resources, Inc.; Radgov, Inc.; Synchronous Solutions, Inc. Mrs. Freedman and Mrs. Good were absent for the vote. (7-0 vote)

Mrs. Rich Levinson commented on the skills gap in the division and she asked staff if he would be looking at staff he had within his division and trying to assess and meet needs where there were gaps in order to avoid having to go outside the District.

Tony Hunter, Chief Information Officer, replied everyone in the Information & Technology (IT) department would be assessed to determine what their skills were compared to the industry and the results would be used to identify the gaps and provide Professional Development (PD). He said long-term they would be able to reduce the amount of spend on contractor services.

Mrs. Rich Levinson asked staff for providing the three (3) "buckets" and said that the assessment for the skills gap was welcomed and needed to be reviewed. She believed staff was moving in the right direction and she looked forward to reducing the spend for that type of project.

Ms. Korn asked where this spend authority played in the budget.

Mr. Hunter responded it played around projects in the budget.

Ms. Korn clarified that this was already in the budget but there were not enough funds in the spend authority to meet the threshold.

Mr. Hunter answered in the affirmative.

Ms. Korn stated technology items come often to the Board and she wanted how staff could get a better hold in that comprehensive budget process so staff would not have to keep returning to the Board for additional spend authority. She said it was challenging for the Board to have a global perspective when his division's items come piecemeal throughout the year.

Mr. Hunter referred to slides 4 and 5 from the presentation at the technology Workshop on May 29, 2018, in which slide 4 depicted a four-year picture of anticipated projects and initiatives that IT would be working on. He said slide 5 provided the items they expected to bring to the Board each quarter that was tied to their strategic plan. He indicated it was slide 5 that they were working with within technology and if it was not already listed on that slide it would not be added. He said the spend authority they were asking for in this item was for work they anticipated to complete over the next year.

Mr. Woods added any contracts that were in the procurement pipeline related to IT based on the roadmap, they would have to build-in that spend authority to the spend authority request that would be coming forth on any contracts occurring forward.

A vote was taken on this item.

EE-5. Recommendation of \$500,000 or Less - 19-038E - Cisco Telepresence SmartNet Maintenance Renewal (Approved)

Motion was made by Ms. Korn, seconded by Mrs. Bartleman and carried, to approve the recommendation to award the above Invitation to Bid (ITB). Contract Term: August 1, 2018 through July 31, 2021, 3 Years; User Department: BECON; Requested Amount: \$335,000; Awarded Vendor: DISYS Solutions, Inc.; Small Minority Women Business Enterprise Vendor(s): None. Mrs. Brinkworth was inaudible. (8-0 vote)

Agenda Items EE-1, EE-2, EE-5, and EE-6 were moved concurrently.

No discussion was held and a vote was taken on these items.

EE-6. Recommendation for Additional Spending Authority - 58-105V - Dual Enrollment Articulation University of Florida (Approved)

Motion was made by Ms. Korn, seconded by Mrs. Bartleman and carried, to approve the recommendation to increase the spending authority for the above Agreement. Contract Term: August 1, 2017 through July 31, 2018, 1 Year; User Department: Secondary Learning; Additional Requested Amount: \$30,962; New Award Amount: \$242,962; Awarded Vendor(s): The University of Florida Board of Trustees; Small/Minority/Women Business Enterprise Vendor(s): None. Mrs. Brinkworth was inaudible. (8-0 vote)

Agenda Items EE-1, EE-2, EE-5, and EE-6 were moved concurrently.

No discussion was held and a vote was taken on these items.

F. OFFICE OF ACADEMICS

FF. OFFICE OF ACADEMICS

FF-1. Amendment and Renewal to Scoliosis Screening Contract between the Florida Department of Health-Broward and The School Board of Broward County, Florida (SBBC) FOR 2018-2019 (Approved)

Motion was made by Ms. Korn, seconded by Dr. Osgood and carried, to approve the attached Amendment R3A1 to contract BW516, which was approved on September 1, 2015. Approve Contract Renewal R3 for the period of August 1, 2018 to July 31, 2019 to provide scoliosis screening for students. Mrs. Freedman and Mrs. Good were absent for the vote. (7-0 vote)

Agenda Items FF-1, FF-2, HH-1, and II-1 were moved concurrently.

No discussion was held and a vote was taken on these items.

FF-2. Provider agreement between the Early Learning Coalition (ELC) of Broward County, Florida and The School Board of Broward County (SBBC), Florida (Approved)

Motion was made by Ms. Korn, seconded by Dr. Osgood and carried, to approve the provider agreement between Early Learning Coalition (ELC) of Broward County, Florida and The School Board of Broward County (SBBC) to implement the 2018-2019 Voluntary Pre-Kindergarten (VPK) Education Program and to authorize the Superintendent of Schools or his designee to provide any electronic signatures necessary to execute the provider agreement. Mrs. Freedman and Mrs. Good were absent for the vote. (7-0 vote)

Agenda Items FF-1, FF-2, HH-1, and II-1 were moved concurrently.

No discussion was held and a vote was taken on these items.

H. OFFICE OF THE GENERAL COUNSEL

HH. OFFICE OF THE GENERAL COUNSEL

HH-1. Contract Renewals: Deputy General Counsels, Assistant General Counsels and Administrative Counsel (Approved)

Motion was made by Ms. Korn, seconded by Dr. Osgood and carried, to approve the amendments to Employment Agreements for Deputy General Counsels Marilyn C. Batista and Robert Paul Vignola; Assistant General Counsels Thomas C. Cooney, Douglas G. Griffin, Kathelyn Jacques-Adams, Susan J. Hofstetter, and Administrative Counsel, Tria Lawton-Russell. Mrs. Freedman and Mrs. Good were absent for the vote. (7-0 vote)

Agenda Items FF-1, FF-2, HH-1, and II-1 were moved concurrently.

No discussion was held and a vote was taken on these items.

I. OFFICE OF THE SUPERINTENDENT

I-1. District School Safety Specialist (Approved)

Motion was made by Ms. Korn, seconded by Mrs. Bartleman and carried, to approve the designation of the Chief, Special Investigative Unit, as the District's School Safety Specialist. Ms. Murray was absent for the vote. (8-0 vote)

Dr. Osgood was trying to understand how this individual would be working with SIU. She viewed this position as a prevention-type position and once things were put in place, if someone violate the processes they would have to be held accountable. She said she did not understand how everything would work together and she asked if the District School Safety Specialist would fall under SIU.

Mr. Moquin replied this fell under the new law where the District was required to designate someone as the District School Safety Specialist, which meant they had certain responsibilities to serve as the designated person involved. When looking at the roles and responsibilities for this particular designation, it talked about coordinating the Florida Safe Schools Assessment Tool (FSSAT) serving as the liaison with other law enforcement agencies, the recommendation before the Board was to designate Chief Hutchinson as that individual in the interim. He tried to show through the Executive Summary that the services of the independent security consulting firm were secured and part of their work scope was to review the District staffing and, should anything come out of that analysis that would warrant a different recommendation, it would be brought to the Board subsequently.

Ms. Korn wanted to clarify this would be a new task-assigned position at a District level.

Mr. Runcie replied the Director of School Safety & Security reported directly to him.

Ms. Korn added that the new, armed Safe School Officers at schools would report to their principal and this assignment designation would oversee all the work being done even though no one would be reporting to this individual.

Mr. Moquin agreed and clarified this designated individual would have a say and a role in everything regarding security in the District but would not necessarily be supervising those people individually.

Ms. Korn inquired of legal counsel if it was not required that this individual would supervise and oversee personnel, she believed it was not necessary to include the word "personnel." She indicated she was okay in passing this but asked if legal would bring it back to the Board to modify it if the statute did not require the word "personnel."

Ms. Myrick answered in the affirmative.

Mrs. Freeman commented that she understood it to mean this person would oversee the Safe School Officers and they would report to this person.

Ms. Myrick indicated she wanted to review how the bill and statute were written and would follow up with the Chief of Staff to determine the exact language that should be included.

A vote was taken on this item.

I-2. Reconsideration of the Coach Aaron Feis Guardian Program (Approved)

Motion was made by Ms. Korn, seconded by Mrs. Bartleman and carried, to approve rescinding the previous Board action on April 10, 2018 to not participate in the Coach Aaron Feis Guardian Program and to authorize Superintendent Robert W. Runcie to update the appropriate stakeholders that the District will now avail itself the opportunity to participate in the Guardian Program. Mrs. Brinkworth was inaudible. (8-0 vote)

Agenda Items GG-1 and I-2 were motion and discussed concurrently.

A vote was taken on these items.

II. OFFICE OF THE SUPERINTENDENT

II-1. New Marching Band Uniforms for Coconut Creek High School (Approved)

Motion was made by Ms. Korn, seconded by Dr. Osgood and carried, to approve a loan of \$35,441.69 to assist Coconut Creek High with the purchase of 75 custom designed marching band uniforms and 2 custom-designed drum major uniforms. The total cost of the uniforms is approximately \$35,441.69. The source of funding for the yearly payment shall be 50% from school's internal funds and 50% school's budget. Mrs. Freedman and Mrs. Good were absent for the vote. (7-0 vote)

Agenda Items FF-1, FF-2, HH-1, and II-1 were moved concurrently.

No discussion was held and a vote was taken on these items.

J. OFFICE OF FACILITIES & CONSTRUCTION

***J-1. Authorization to Advertise for Bids - Ramblewood Middle School - Coral Springs - CES Engineering Services, LLC - SMART Program Renovations - Project No. P.001867 (Approved)**

Approved Authorization to Advertise for Bids, Ramblewood Middle School, CES Engineering Services, LLC, SMART Program Renovations, Project No. P.001867.

***J-2. Authorization to Advertise for Bids - Dr. Martin Luther King, Jr. Montessori Academy (f.k.a. Martin Luther King Elementary School) - Lauderhill - SGM Engineering, Inc. - SMART Program Renovations - Project No. P.001662 (Approved)**

Approved Authorization to Advertise for Bids, Dr. Martin Luther King, Jr. Montessori Academy, SGM Engineering, Inc., SMART Program Renovations, Project No. P.001662.

***J-3. Authorization to Advertise for Bids - Bright Horizons Center - Pompano Beach - Song & Associates, Inc. - SMART Program Renovations - Project No. P.001974 (Approved)**

Approved Authorization to Advertise for Bids, Bright Horizons Center, Song & Associates, Inc., SMART Program Renovations, Project No. P.001974.

***J-4. Authorization to Advertise for Bids - Maplewood Elementary School - Coral Springs - M.C. Harry and Associates, Inc. - SMART Program Renovations - Project No. P.001639 (Approved)**

Approved Authorization to Advertise for Bids, Maplewood Elementary School, M.C. Harry and Associates, Inc. SMART Program Renovations, Project No. P.001639.

***J-5. Authorization to Advertise for Bids - Lloyd Estates Elementary School - Oakland Park - Florida International Consulting Engineers Design, Inc. (FICE) - SMART Program Renovations - Project No. P.001824 (Approved)**

Approve Authorization to Advertise for Bids, Lloyd Estates Elementary School, Florida International Consulting Engineers Design, Inc. (FICE), SMART Program Renovations, Project No. P.001824.

***J-6. Authorization to Advertise Construction Management at Risk Services - Stranahan High School - Fort Lauderdale - Cafeteria Addition/Renovations - Project No. P.002163 - RFQ 19-062C (Approved)**

Approved Authorization to Advertise Construction Management at Risk Services for Stranahan High School, Cafeteria Addition/Renovations, Approve the RFQ Form, Authorize the Construction Management at Risk (CMAR) Agreement, and RFQ 19-062C.

***J-7. Authorization to Advertise Construction Management at Risk Services - Marjory Stoneman Douglas High School (f.k.a. Stoneman Douglas High School) - Parkland - New Addition to Replace Building 12 - Project No. P.002185 - RFQ 19-063C (Approved)**

Approved Authorization to Advertise Construction Management at Risk Services for Marjory Stoneman Douglas High School (f.k.a. Stoneman Douglas High School), New Addition to Replace Building 12, Approve the RFQ Form, Authorize the Construction Management at Risk (CMAR) Agreement, and RFQ 19-063C.

***J-8. RFQ 19-018C Design Professional Services - Package A: Cresthaven Elementary School - Silver Lakes Middle School - New Renaissance Middle School - Package B: Deerfield Beach Middle School - Lyons Creek Middle School - Monarch High School (Approved)**

Approved Authorization to Advertise RFQ 19-018C, Design Professional Services for Package A: Cresthaven Elementary School, Silver Lakes Middle School, and New Renaissance Middle School, and Package B: Deerfield Beach Middle School, Lyons Creek Middle School, and Monarch High School, Approve the RFQ Form, and Authorize the Professional Services Agreement (PSA) Form.

JJ. OFFICE OF FACILITIES & CONSTRUCTION

JJ-1. PSA (CMAR Delivery)-RGD Consulting Engineers-Cooper City ES - P.002150 - Heron Heights ES - P.002147 - Nova Blanche Forman ES - P.002149 - Nova Eisenhower ES - P.002145 - Silver Palms ES - P.002146 -SMART Program Renovations - RFQ 19-019C (Approved)

Motion was made by Ms. Korn, seconded by Dr. Osgood and carried, to approve Professional Services Agreement (Construction Management at Risk Project Delivery) with RGD & Associates, Inc., d/b/a RGD Consulting Engineers, Cooper City ES, P.002150, Heron Heights ES, P.002147, Nova Blanche Forman ES, P.002149, Nova Eisenhower ES (f.k.a. Nova Dwight D. Eisenhower ES), P.002145, and Silver Palms ES, P.002146, for the total amount of \$628,000, SMART Program Renovations, RFQ 19-019C. Ms. Murray was absent for the vote. (8-0 vote)

Mrs. Bartleman inquired if staff would be able to provide timelines on the projects once they were approved to update the Board as to how long the process took and if there were any delays.

Leo Bobadilla, Chief Facilities Officer, replied they would provide a timeline and updates to the Board.

A vote was taken on this item.

JJ-2. Construction Services Agreement (Construction Manager for CMAR Services) - D. Stephenson Construction, Inc. - Cooper City High School - Cooper City - SMART Program Renovations - Project No. P.002133 - RFQ 19-014C (Approved)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve the recommendation to award the above Construction Services Agreement (CMAR Project Delivery). Ms. Murray was absent for the vote. (8-0 vote)

Agenda Items JJ-2, JJ-4, and JJ-5 were moved concurrently.

No discussion was held and a vote was taken on these items.

JJ-3. Construction Services Minor Projects Amendment to Existing Construction Services Minor Projects (CSMP) - Contracts approved on RSBM April 4, 2017 under ITB 17-133C, 17-134C, 17-136C, 17-137C, and 17-138C (Approved)

Motion was made by Ms. Korn, seconded by Dr. Osgood and carried, to approve the Amendment to the Existing CSMP Contracts for Mechanical, Roofing, Electrical, Fire Sprinklers and General Contractors. (9-0 vote)

Agenda Items JJ-3 and JJ-7 were moved and discussed concurrently.

Ms. Korn referred to JJ-3 and inquired as to the reason this item was coming to the Board.

Robert Corbin, Program Director, CBRE/Heery, International, replied there were two (2) items in the Executive Summary that were being addressed. In the current agreements with the Construction Services Minor Projects (CSMP) vendors, there were terms included in the agreement that required the contractor to self-perform a majority of the work and that did not align with current conditions that were transpiring in South Florida and they recognized that the change was needed. The second item was that the agreements were addressing the inclusion of e-Builder. It was initially used as an internal document but now they needed to integrate e-Builder into the hands of the vendors.

Ms. Korn asked if the contractors listed were the only contractors with which the District had CSMP agreements.

Mr. Corbin believed this was a comprehensive list of all of the CSMPs.

Mrs. Rupert asked that the Item JJ-3 and Item JJ-7 be separated.

Motion to Separate (Carried)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to separate Items JJ-3 and JJ-7. Mrs. Freedman was inaudible. (8-0 vote)

A vote was taken on JJ-3.

Agenda Item JJ-7 was brought back for discussion after a vote on Item JJ-6.

JJ-4. Second Amendment to Professional Services Agreement - Jorge A. Gutierrez Architect LLC - William Dandy Middle School - Fort Lauderdale - Project No. P.001900 - SMART Program Renovations - RFQ 17-166C

(Approved)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve the Second Amendment to the Professional Services Agreement dated August 8, 2017, with Jorge A. Gutierrez Architect LLC, William Dandy Middle School, Project No. P.001900, SMART Program Renovations, RFQ 17-166C, in the amount of \$15,522. Ms. Murray was absent for the vote. (8-0 vote)

Agenda Items JJ-2, JJ-4, and JJ-5 were moved concurrently.

No discussion was held and a vote was taken on these items.

JJ-5. Additional Funding - Forest Hills Elementary School - Coral Springs - Fire Sprinklers, Media Center, and Building Envelope Improvements - Project No. P.001926

(Approved)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve the request for additional funding for Forest Hills Elementary School, Fire Sprinklers, Media Center, and Building Envelope Improvements, Project No. P.001926, in the amount of \$1,083,601. Ms. Murray was absent for the vote. (8-0 vote)

Agenda Items JJ-2, JJ-4, and JJ-5 were moved concurrently.

No discussion was held and a vote was taken on these items.

JJ-6. Additional Funding - Bayview Elementary School - Fort Lauderdale - HVAC and Building Envelope Improvements - Project No. P.001786 (POSTPONED 06/12/18 SBOM)

(Approved)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve the request for additional funding for Bayview Elementary School, HVAC and Building Envelope Improvements, Project No. P.001786, in the amount of \$946,739. Mrs. Freedman was not audible. (8-0 vote)

Mrs. Bartleman questioned why this was \$900,000 more.

Mr. Bobadilla replied this was an item that the Board requested additional information on and there was a response that was shared with the Board, which provided a breakdown of those costs.

Mrs. Bartleman inquired if the Board would be receiving an updated report of cost overrun.

Mr. Bobadilla responded that they previously shared that with the Board and once the Board approved today's agenda items, he would update the spreadsheet and resend it to the Board. He indicated they were trying to provide an update to the Board quarterly.

Mrs. Rupert asked if the Board would be receiving the architect scope validation moving forward as part of staff's package.

Mr. Bobadilla replied that he had it with him and would provide copies of it to the Board.

Mrs. Brinkworth stated she was not convinced that the cost difference between the District's roof and a standard commercial roof warranted such a cost per square foot area by the District. She asked staff to clarify if everything was being taken off down to the deck because it was required through discovery.

Mr. Corbin responded that it was correct.

Mrs. Brinkworth questioned the time of warranty on a District's roof compared to that of a commercial roof attributed to the higher cost to the District. She made some calls to commercial roofers that did not work for the District and was told they give a standard warranty of 15-20 years on their roofs.

Mr. Corbin replied the District's roofs would have a 20-year warranty.

Mrs. Brinkworth share that she was not confident that the prices the District was receiving as a quote for this work were in the range they should be. She asked the Superintendent to ensure there was clear communication that every price received was investigated to determine the District was receiving prices comparable to what would be paid in the free market. She stated she was very concerned with this, especially after receiving information from those that work in this profession.

Mr. Bobadilla commented that the District hired a cost consultant to verify and compare the costs of the projects using their expert opinion. He said he personally asked Atkins North America (Atkins) if the costs were within the market norms for the work being proposed, in which he was told yes. He indicated they would be happy to meet with any of the commercial roofers she had spoken with to determine if there was another cost-effective way to do the job.

A vote was taken on this item.

Mrs. Rich Levinson added that it was important to use the correct terminology and whether it pertains to existing scope where the price comes in higher due to market conditions, or cost overrun, which would only happen once a job was started.

**JJ-7. Second GMP Amendment to the Construction Services Agreement - Gilbane Building Company - Northeast High School - Oakland Park - SMART Program Renovations - Project No. P.001684 (POSTPONED 04/24/18 RSBM)
(Not Approved)**

MEMO TO VOTE DOWN

Motion was made by Ms. Korn, seconded by Dr. Osgood, to approve the Second GMP Amendment to the Construction Services Agreement dated November 1, 2016 with Gilbane Building Company, Northeast High School, SMART Program Renovations, Project No. P.001684, approve the use of CDI/Subguard, and approve additional funding in the amount of \$16,910,000. Mrs. Freedman was in audible. (0-8 vote)

Agenda Items JJ-3 and JJ-7 were moved and discussed concurrently.

Motion to Separate (Carried)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to separate Items JJ-3 and JJ-7. Mrs. Freedman was inaudible. (8-0 vote)

A vote was taken on JJ-3.

Agenda Item JJ-7 was brought back for discussion after a vote on Item JJ-6 through a motion made by Ms. Korn, seconded by Ms. Murray.

A vote was taken on this item.

**JJ-8. Construction Recommendation for Donated Services - South Florida Stucco and Exteriors, LLC - Exterior Painting of Marjory Stoneman Douglas High School
(Approved)**

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve recommendation for Donated Services, South Florida Stucco and Exteriors, LLC, for the Exterior Painting of Marjory Stoneman Douglas High School. (9-0 vote)

Several Board Members and the Superintendent gave thanks and recognition for the donated services provided by these businesses.

A vote was taken on this item.

K. OFFICE OF FINANCIAL MANAGEMENT

KK. OFFICE OF FINANCIAL MANAGEMENT

L. OFFICE OF PORTFOLIO SERVICES

***L-1. Agreement with Buford City Schools for High School Regular Season Football Game (Approved)**

Approved Agreement between Buford City Schools and The School Board of Broward County, Florida for an interscholastic high school football game between Buford High School and Deerfield Beach High School. The game will be played on Friday, August 31, 2018 at Buford High School in Buford, Georgia.

***L-2. Agreement with Coffee County School District for High School Regular Season Football Games (Approved)**

Approved Agreement between Coffee County School District and The School Board of Broward County, Florida for two interscholastic high school football games between Coffee High School and J.P. Taravella High School. The games will be played on Friday, September 7, 2018 and Friday, September 13, 2019 at Coffee High School in Douglas, Georgia.

***L-3. Agreement with Thomasville City Schools for High School Regular Season Football Games (Approved)**

Approved Agreement between Thomasville City Schools and The School Board of Broward County, Florida for two interscholastic high school football games between Thomasville High School and Everglades High School. The games will be played on Friday, September 7, 2018 and Friday, September 13, 2019 at Thomasville High School in Thomasville, Georgia.

***L-4. Agreement with Spire Football, LLC for Freedom Bowl High School Football Premiere Events (Approved)**

Approved Agreement between Spire Football, LLC and The School Board of Broward County, Florida for Marjory Stoneman Douglas High's participation in the Freedom Bowl and related educational and promotional events at Milton High School in Alpharetta Georgia. The events will take place from August 31, 2018 through September 2, 2018.

LL. OFFICE OF PORTFOLIO SERVICES

LL-1. Premium Services Agreements Approval

(Approved)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to approve the Premium Services Agreements between The School Board of Broward County, Florida (SBBC) and the listed governing board. Mrs. Freedman was absent for the vote. (8-0 vote)

No discussion was held and a vote was taken on this item.

Before the meeting was adjourned, Mrs. Good commented when backup information comes to the Board on Agenda G-4 items, the reports needed to be more clear, especially reports from SIU that involve another student, battery, harassment, or other form of assault. She said the language needed to be clear for Board Members when they receive the information in order for them to understand the real issue, as it had not been consistent. She asked the Superintendent to ensure when backup involving reports come to the Board, that they be more specific.

Mr. Runcie replied moving forward any items, particularly those involving students, would be highlighted for the Board and he would ensure the process would change moving forward so that the Board is alerted in advance. He said he would develop another type of summary page that identified what the different decision points were and what was recommended, as well as the outcome.

Ms. Korn requested for cases that had some type of sexual connection that the Board be notified, even if it was a first occurrence, or if it had the possibility of being overturned. She wanted to put the best interest of students first.

Mrs. Rich Levinson stated this was discussed by the Board a few months ago with a consensus in how these types of cases would be handled. She said she did not want the Board to make decisions on what could be overturned, but rather on what it believed was the right decision.

Dr. Osgood commented that this was where zero tolerance came into play. She said when allegations come forward, those individuals need to be taken out of that particular environment, for whatever timeframe is needed to complete due process, and it would need to be clear when coming before the Board that the conduct involved is provided in the information to Board and highlighted. She understood the need to investigate and due process, but it was important to respond immediately. She said there needed to be some distinctive zero tolerance guidelines put in place when it comes to any type of sexual harassment involving the students.

Mrs. Good reiterated her point on the backup and the need to specify what the infraction was and, through that due process and investigation, the information subsequently would come to the Board. When the infraction was called inappropriate conduct or some other language that would be difficult for the Board to decipher, she was very troubled by it. She agreed with her colleagues that everyone was entitled to due process, but while those investigations were occurring the allegations needed to be taken seriously. She said matters such as sexual harassment should not necessitate a second time of the situation because one (1) time was enough.

Mrs. Rupert agreed and also stated that there needed to be a separation of the individuals. She said she was a believer in due process but also believed in protecting the parties involved.

Adjournment This meeting was adjourned at 5:07 p.m.

/dvn